GOVERNMENT OF INDIA
COMMERCE AND INDUSTRY
LOK SABHA

UNSTARRED QUESTION NO:3994
ANSWERED ON:23.03.2001
SKILLED LABOUR
SUBODH MOHITE

Will the Minister of COMMERCE AND INDUSTRY be pleased to state:

(a) whether the Government have devised any formula to keep their skilled labour force away from voluntary retirement schemes;

(b) if so, the details thereof and if not, the reasons therefor;

(c) whether the Government propose to make fresh recruitment if shortage of skilled workers is felt; and

(d) if so, the details thereof?

Answer

THE MINISTER OF STATE IN THE MINISTRY OF COMMERCE AND INDUSTRY (DR. RAMAN SINGH)

(a) & (b): As on date, there is no proposal under consideration to introduce a modified Voluntary Retirement Scheme (VRS) for Central Governmentemployees in general. As regards employees of Public Sector Undertakings, guidelines on VRS have been issued by the Department of Public Enterprises vide their Office Memorandum No. 2(32)/97-DPE(WC) GL-XXIdated 5.5.2000. These empower the management to ensure that VRS is extended primarily to such employees whose services can be dispensed without detriment to the company and that highly skilled qualified workers and staff are not given the option.

(c) & (d): According to the guidelines issued by the Department of Public Enterprises, no recruitment can be done against vacancies arising under the VRS.However, recruitment in government departments can be made under the relevant rules and instructions in force.